

MOTION

ECONOMIC DEVELOPMENT & JOBS

The City of Los Angeles, through its Community Investment Department (CID), engages in a variety of workforce development and training programs utilizing various state and federal block grant dollars to fund services and evaluate outcomes. Part of the mission of CID is to continuously evaluate and direct dollars to effective programs that help individuals get jobs and retain employment over the long-term. This should also include funding programs directed toward neurodivergent residents for training, job placement, and workforce funding.

Neurodivergent is a nonmedical term that describes people whose brains develop or work differently for some reason. This means the person has different strengths and struggles from people whose brains develop or work more typically. While some people who are neurodivergent have medical conditions, it also happens to people where a medical condition or diagnosis hasn't been identified. The term "neurodivergent" can be applied to a wide range of neurodevelopmental differences, including but not limited to: autism, attention deficit hyperactivity disorder (ADHD), dyslexia and other learning differences, and sensory processing disorders.

Neurodivergent workforce development involves creating inclusive hiring, training, and support systems that empower individuals with conditions like autism, ADHD, and dyslexia to succeed in their careers. Workforce development can include many programs like skills-based hiring, tailored accommodations, career advancement pathways, and manager and team training, all programs and services CID currently engage in with other populations.

I THEREFORE MOVE that the City Council INSTRUCT the CID, with the assistance of the Civil + Human Rights and Equity Department and the Department on Disability, to report back in 60 days with recommendations to develop and fund workforce development programs for neurodivergent residents. The recommendations should consider funding from the Workforce Investment Board, Community Development Block Grant, and any other workforce-related eligible funding the department receives.

PRESENTED BY:


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Councilmember, 10th District

SECONDED BY:





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