

PERSONNEL AND HIRING COMMITTEE REPORT relative to Dependent Audit of LAwell Program for Fiscal Year (FY) 2025-26.

Recommendation for Council action:

NOTE and FILE the October 5, 2026 Personnel Department report relative to Dependent Audit of LAwell Program for FY 2025-26.

Fiscal Impact Statement: Not applicable

Community Impact Statement: None submitted

Summary:

On October 14, 2026, your Committee considered an October 5, 2026 Personnel Department report relative to the Dependent Audit of LAwell Program for FY 2025-26. According to the Personnel Department, in response to a recommendation made by the Joint Labor-Management Benefits Committee (JL-MBC) and a concurrent recommendation from Council for the City's budget, the Personnel Department performed a verification of all covered dependents of employees actively enrolled in the LAwell Civilian Employee Benefits Program. A complete summary of the specific audit actions is provided in the Personnel Department report.

The DEV audit was jointly performed by the Personnel Department's Employee Benefits Division (EBD) staff and a contracted vendor (Secova). This team reviewed legal documentation supporting the dependent relationship to LAwell Program eligible employees. In total, over 29,000 dependents were audited. The specific results of the audit are also provided in the Personnel Department report. Representatives from the Personnel Department provided an overview of the audit process and answered questions from the Committee members. After consideration and having provided an opportunity for public comment, the Committee moved to note and file the Personnel Department report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

**COUNCILMEMBER VOTE**

McOSKER: YES  
RODRIGUEZ: YES  
SOTO-MARTINEZ: ABSENT

ARL  
10/14/26

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**