PERSONNEL AND HIRING

MOTION

As the Los Angeles region evaluates the future of its homelessness response system and the transition of services and responsibilities currently administered by the Los Angeles Homeless Services Authority (LAHSA), recent discussions regarding LAHSA staff and requests for a worker transition plan underscore the importance of identifying practical pathways for workforce continuity. The City must be open to exploring opportunities to integrate qualified LAHSA employees into City departments and prioritize eligible candidates through the City's civil service process. Developing a proactive staffing plan would help identify these opportunities, preserve institutional knowledge, minimize disruptions to homelessness programs and services, and ensure the City is prepared to meet its current and future workforce needs.

I THEREFORE MOVE that the City Council direct the City Administrative Officer (CAO), the Personnel Department, and the Los Angeles Housing Department (LAHD), in consultation with the Los Angeles Homeless Services Authority (LAHSA), to report on opportunities to integrate qualified LAHSA employees into the City workforce to support continuity of homelessness programs and services, including identifying City departments and positions that could benefit from LAHSA employees' existing expertise and assessing current and anticipated staffing needs.

I FURTHER MOVE that the City Council direct the CAO, the Personnel Department, and the LAHD to identify opportunities to prioritize qualified LAHSA employees in the City's civil service hiring process, including applicable hiring authorities and civil service mechanisms, expedited or emergency appointment processes, eligibility requirements, and potential barriers to employment, and recommend specific actions and timelines to facilitate the recruitment and transition of qualified LAHSA employees into City positions.

ORIGINAL

PRESENTED BY: _____
TIM McOSKER
Councilmember, 15th District

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YSABEL JURADO
Councilmember, 14th District

SECONDED BY: _____

OCT 16 2026